



## CONSOLIDATED EXECUTIVE BAGGAGE AND RELATED SERVICES(PTY)LTD CES

### **Sustainable Development Policy**

#### **Objective**

The Sustainable Development Policy has been adopted by CES to encourage and promote job security, community health and wellbeing. Labour and Environmental Practices and ethics are an important tier for CES in order to be able to sustain proper work, service socio and economic sustainability with minimal impact. Materials and Transport choices have significant social and environmental impacts, both locally and globally. The choices made about materials used and transport formalities by CES can support sustainable practices at a local level, reduce greenhouse gas emissions and translate into improved conditions for all.

In an increasingly interconnected world, the mobility of commodities and people has become a key – if not exactly an indispensable feature of everyday life. The amount of processed natural resource required to power all the motorized vehicles and to lubricate their working parts is soaring annually. The amount of energy required to retrieve this fuel and lubricant from the earth, to process it, and to deliver it to storage and distribution points is increasing correspondingly.

The Sustainable Development Policy aims to decrease the demand of valuable resources by utilising small capacity engines on our vehicles and minimising the collection and delivery schedules the most optimum level within the Gauteng and Surrounding areas, The CES Sustainable Development Policy applies to all services nationwide and is aimed to promote a sustainable relationship and culture with all of its suppliers facilities and services.

CES will ensure that it complies with the requirements of the Local Government and Regulations and all other relevant laws and regulations in relation to the transportation and waste disposal as regulated in the Republic.

#### **Scope**

The Sustainable Development Policy applies to all services offered by CES and to its Labour and Environmental Practices.

## **Mandatory Inclusions:**

All Baggage and Related Services will:

1. Incorporate a buy local philosophy
2. Incorporate an ethical purchasing philosophy
3. Facilitate a reduction in waste generation
4. Encourage bulk and collaborative purchasing

## **Sustainable guiding principles**

CES sustainability considerations include:

- eliminate un-necessary inefficiency, waste and expenditure
- increase awareness about the range and quality of sustainable products available
- deliver a commitment to ecologically sustainable development and other environmental and social objectives
- demonstrate an advancing long-term social and environmental sustainability.

## **Purchase Local**

CES recognises it has a role in the economic development of the community and is committed to assisting local industry. CES supports the area's economic development by ensuring goods and services are sourced from local suppliers where possible. In order to promote opportunities for sustainable growth and to assist local industry to do business with CES, it will:

- Ensure a "buy local" culture within Gauteng
- Maintain a local directory and preferred supplier list
- Ensure that buying practices, procedures and specifications do not disadvantage local suppliers and ensure transparency in quotation and contract management practices
- Encourage local businesses to promote their goods and services
- Encourage the use of local distributors within the delivery chain whenever goods, materials or services have to be sourced from outside the Gauteng Area.

## **Buy ethically**

In instances where a locally / manufactured/produced item is not available, CES will source value-added products and manufacture in other areas out of the Gauteng with preference where possible given to "certified" products.

Where Possible:

To support industries that utilise certified products, sustainable products, "cruelty-free" and fair-trade" production methods and practices.

## **Labour Practices**

- There is no discrimination in the entity with reference to: relationship, political affiliation, gender, race or religion.
- CES co –operates with the Basic Conditions of Employment (BCEA).
- Hours of work, minimum payments and all legal requirements are abided to and controlled by the relevant Authorities respectively. The entity abides and makes payments for its employees to the Irgislated Unemployment Insurance fund (UIF) as well as to the Occupational Compensation and Disease Fund(OID) in case of occupational injury.

CES does NOT support any exploitation of employees, child or any child labour.

CES contributes donations to Child Care organisations for the upbringing and empowerment towards Disadvantaged and abandoned children in South Africa.

## **Environmental Practices**

- CES promotes as far as possible a paperless operational environment.
- The use of email and storage hard drives are utilised for the exchange and safekeeping of information.
- Deliveries of Supplies are restricted to a minimum where possible to reduce our carbon footprint.
- Our facilities have been sourced to be close proximity from the Airport to facilitate this quest.
- Any waste products are disposed of in the correct practices regarding bottle, plastic and municipal waste sites that are used for this purpose.
- Maintenance to our vehicles is monitored every 6 months, small capacity engines are utilised with minimal driving practice to reduce footprint on Green House Effects.
- All lighting, alarm systems and CCTV are monitored with timers and where possible battery packs and inverters

CES encourages all its company employees, suppliers and contractors to apply and abide to all commitments towards environmental and social sustainability.

For any further information please contact:

The Director

Consolidated Executive Baggage and Related Services(PTY)LTD

info@ceservices.co.za

## **The Director CES**